



# Manildra Group

## Safety, Quality & Environmental Policy

The Manildra Group of Companies (Manildra Group) is a leading Australian Owned Company with a diverse range of wheat, flour, gluten, starch, glucose, ethanol, stockfeed, sugar and premix products for both the domestic and export markets.

The Manildra Group is committed to implementing world class Safety, Quality and Environmental (SQ&E) Management Systems with the objective to supply high quality, safe products and providing a safe and sustainable working environment.

There is a duty of all Australian manufacturing sites to establish, review and continually improve all SQ&E systems and the food safety objectives to ensure all customer and regulatory requirements are adhered to.

In order to achieve this aim, the Manildra Group will:

- Comply with applicable SQ&E legislative and other compliance obligations;
- Set measurable objectives and targets for SQ&E performance and maintain a commitment to continual improvement of the SQ&E management systems.
- Ensure effective and meaningful involvement and open communication on all SQ&E matters, at all levels in the organization and provide appropriate education and training to all workers on their SQ&E responsibilities;
- Develop programs to prevent pollution and protection of the environment by continually improving environmental performance such as in energy and water efficiency and minimisation of waste;
- Identify and manage SQ&E aspects and have a commitment to eliminate hazards and reduce or minimise risks to our operations;
- Require that all workers and visitors, abide by all policies and rules that have been formulated in the interest of SQ&E;
- Hold all workers accountable for SQ&E performance in their area, so that they carry out their duties in accordance with the law, accepted guidelines and all company requirements;
- Where required, provide effective injury management and return to work for all workers;

**No job is so important that we cannot take time to perform our work safely and with proper regard for our own health and the health and safety of others.**

John Honan  
Managing Director

Effective Date: 30/11/20