

# MANILDRA GROUP MODERN SLAVERY STATEMENT

This Modern Slavery statement is governed by the Federal and State laws of Australia. This statement sets out our approach to address the potential risk of slavery and human trafficking at Manildra Group as well as our supply chains.

### Introduction

This statement is made pursuant to federal legislation. It sets out Manildra Group's approach for dealing with the potential risk of slavery and human trafficking in our business or within our supply chains.

#### **Our Business**

Manildra Group is a diverse agribusiness. Our headquarters are based in Sydney, New South Wales and we have regional sites in all Australian states and territories, in addition to international offices.

## Our Values and Framework

Our Modern Slavery Statement is a commitment to the *Modern Slavery Act*. Manildra Group's framework will ensure our workers and suppliers understand our expectations and how to raise a grievance or a complaint.

# Our Supply Chain

We are committed to ensuring that slavery or human trafficking do not take place in any part of our business or within our supply chains. We will not knowingly support or partake in business with any organisation that is involved in such practices, and we would seek to terminate any relationship immediately where evidence of the same occurred.

Our key suppliers span the globe and include key businesses in the agricultural and engineering sectors. Our partners are subject to due diligence processes to ensure compliance with appropriate regulatory guidelines.

#### **Future Steps**

Manildra Group will monitor the effectiveness of the measures we are taking to ensure there is no slavery or human trafficking in our business or our supply chain, including building upon and improving the policies Manildra Group have developed and implemented.

This statement has been approved by the Managing Director on 25 November 2020 and will be reviewed regularly.

John Honan

Managing Director Manildra Group

Marillora Group

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